

Kathryn E. Artnak, PhD, RN, MA, CNS, CNE
Professor/Department of Nursing
The Community Center for Wellness, Education and Development
Angelo State University
Member, Texas Tech University System
ASU Station #10902
San Angelo, TX 76909-1092
Phone: Center: (325) 942-2754; Office: (325) 942 -6424 Fax: (325) 942-2755

EDUCATION

<i>Loyola University, Chicago, Illinois</i>	
M.A.	2007
Area of Concentration: Bioethics, Health Policy	
<i>University of Texas Health Science Center, San Antonio</i>	
Ph.D.	1999
Area of Concentration: Nursing	
<i>Catholic University of America, Washington, D.C.</i>	
MSN	1981
Area of Concentration: Cardiovascular Nursing	
<i>Ball State University, Muncie, Indiana</i>	
BS	1974
Area of Concentration: Nursing	

ACADEMIC APPOINTMENTS

<i>Angelo State University, San Angelo, Texas</i>	
Professor	8/2011 -present
Department of Nursing & Rehabilitation Sciences	
<i>Angelo State University, San Angelo, Texas</i>	
Associate Professor	8/2003 -present
Department of Nursing	
<i>Angelo State University, San Angelo, Texas</i>	
Graduate Faculty	11/1999- present
Department of Nursing	
<i>Angelo State University, San Angelo, Texas</i>	
Assistant Professor	8/1995 - present
Department of Nursing	

RELATED EXPERIENCE

<i>Shannon Medical Center, San Angelo, Texas</i>	
Clinical Ethics Consultant	5/1995-present
<i>Shannon Medical Center, San Angelo, Texas</i>	
Staff Nurse, ICU	5/1992-10/1994
<i>Shannon Medical Center, San Angelo, Texas</i>	
Nurse Educator	10/1990-6/1991
Inactive Reserve, United States Navy, Nurse Corps	6/1979 – 6/1983
<i>Naval Hospital, Yokosuka, Japan/</i>	
Active Duty, United States Navy, Nurse Corps	7/1977-6/1979

Last Revision January 2012

Naval Regional Medical Center, San Diego, California
 Active Duty, United States Navy, Nurse Corps

6/1974-7/1977

LICENSURE

Texas	1997	Permanent	523272	October 2013
Indiana	1974	Permanent	H652462	October 2013
Michigan	1995	Permanent	4704182096	March 2013

HONORS AND AWARDS

May 2012	Faculty Research Enhancement Program Grant Facilitating Advanced Care Planning: The Special Case for Persons with Intellectual & Developmental Disabilities [Angelo State University]
April 2012	Ten Year Service Award from Angelo State University
February 2012	Submission to Blackboard™ Exemplary Course Program / Catalyst Award [ASU Blackboard Administrator requested the submission]. Did not receive the award
December 2011	Selection to the Texas Team Action Coalition [West Region] Initiative on the Future of Nursing [2 year appointment]
August 2011	Endorsement by Texas Nurses Association to represent TNA at American Nurses Advocacy Institute, Washington, DC [1 year appointment]
December 2010	Certification as Nurse Educator [National League for Nursing] [5 year certification]
December 2009	Faculty Development & Enrichment Grant Preparing Nurses Across the Curriculum for Evidence-Based Practice [Angelo State University]
April 2009	Faculty Development & Enrichment Grant [Angelo State University]
April 2008	Teaching Excellence Award [nominee] [Angelo State University]
December 2006	Faculty Development & Enrichment Grant: Developing Content Modules for Electronic Student Portfolios [Angelo State University]
April 2006	Teaching Excellence Award [nominee] [Angelo State University]
January 2005	Technology Development Grant: Online Course Development or Graduate Program [Angelo State University]
March 2005	President's Circle Enrichment Grant Program Student/Faculty: Mentored Collaboration in a Phased Qualitative Research Study [Angelo State University]

June 2003	Summer Research Institute, Center for Health Promotion and Disease Prevention Research in Underserved Populations [University of Texas at Austin; Participation Grant]
March 2001	ELNEC (End-of Life Nursing Education consortium) [American Association of Colleges of Nursing & Robert Wood Johnson Foundation: Participation Grant]
April 2000	Angelo State University STAR Faculty Award, Department of Nursing
August 1995	University of Texas Health Science Center School of Nursing Alumni Association Doctoral Scholarship
May 1981	Magna Cum Laude, Catholic University of America, Washington, D.C.
May 1974	Cum Laude, Ball State University, Muncie, Indiana

CONTINUING EDUCATION

[Recent 5 years]

September 2012	Texas Nurses Association 12 th Annual Leadership Conference	Omni Hotel Austin, Texas
April 2012	NLNAC 2012 Self-Study Forum	Atlanta, GA
April 2012	Second Annual Responsible Conduct of Research Conference	Texas Tech University Ethics Center Lubbock, Texas
February 2012	Understanding & Surviving the Four Generational Work Force	Texas Nurses Association Shannon Medical Center / San Angelo, TX
October 2011	41 st Biennial Convention Sigma Theta Tau International	Gaylord Texas Resort & Convention Center Grapevine, TX
September 2011	Texas Nurses Association 11 th Annual Leadership Conference	Omni Hotel Austin, Texas
May 2011	Revising Curricula for the New Masters Essentials	American Association of Colleges of Nursing Online Educational Program
March 2011	Responsible Conduct of Research Conference	Texas Tech University Ethics Center Lubbock, Texas
October 2010	ASBH Annual Meeting	Hyatt Bayfront San Diego, CA
September 2010	Texas Nurses Association 10 th Annual Leadership Conference	Omni Hotel Austin, Texas
July 2010	Summer Institute on Evidence-Based Practice	UT Health Science Center-San Antonio Academic Center and Evidence-Based Practice / San Antonio, TX
April 2010	NONPF 36 th Annual Meeting	Omni Shoreham Hotel / Washington, DC
March 2010	Flexing Your Strength: Using Nurse Advocacy Protections	Texas Nurses Association Angelo State University / San Angelo, Texas
January 2010	Hope 2010 Texas-New Mexico Hospice Organization Annual Conference	Region XVIII Learning Center San Angelo, TX

September 2009	Texas Nurses Association 9 th Leadership Conference	Omni Hotel Austin, TX
June 2009	Emerging Technologies in Nursing Education	Contemporary Forums San Diego, CA
April 2009	ASBH Spring Meeting Books to Bedside: Translational Work in Medical Humanities	Northwestern University Feinberg School of Medicine / Chicago
February 2009	Promoting Health in Underserved Populations: Health Disparities From Local to Global	The Center for Health Promotion & Research in Underserved Populations The University of Texas at Austin
February 2009	Masters Education Conference	American Association of Colleges of Nursing Orlando, FLA
January 2009	Ethics, Culture, & Choice	M.D. Anderson Cancer Center Houston, Texas
October 2007	American Society for Bioethics & Humanities Annual Meeting	Washington Renaissance Hotel Washington, DC
June 2007	Washington Health Policy Institute	George Mason University Fairfax, VA
January 2007	OHRP Research Community Forum: Biomedical Research Challenges	Baylor Research Institute Dallas, Texas
February 2006	Master's Education Conference	Marriott River Center San Antonio, Texas
October 2006	American Society for Bioethics & Humanities Annual Meeting	Marriott Denver City Center Denver, CO
September 2006	Texas Nurse Association 6 th Annual Leadership Conference	Omni Hotel Austin, Texas

TEACHING AT ANGELO STATE UNIVERSITY

Courses

NUR6301/Design and Methodology of Quantitative Research Methods (Graduate)
 NUR6302/Design and Methodology of Qualitative Research Methods (Graduate)
 NUR6332/Roles of the Clinical Nurse Specialist (Graduate)
 NUR6313/Theoretical Foundations of Advanced Nursing (Graduate)
 NUR6317/Health Policy & Ethics (Graduate)
 NUR6303/Design and Methodology of Nursing Research (Graduate)
 NUR 3301/Issues and Trends in Nursing (Undergraduate)
 NUR 3303/Professional Role Development (Undergraduate)
 NUR 4301/Research in Nursing (Undergraduate)

Guest Lectures

RNSG 1146 / Jursiprudence
 NUR 2932/Clinical Ethics in Nursing
 NUR 3303/Communication and Education in Health Care
 NUR 6303/Research in Nursing
 PT 6230/Health Care Issues – Medical Experimentation
 PT6230/Health Care Issues
 PT5101/Physical Therapy I Seminar

Departmental Activities

1996-1997	BSN Faculty Committee MSN Faculty Committee Institutional Effectiveness Committee (Nursing Department)
1997-1998	BSN Level Director MSN Faculty Committee Institutional Effectiveness Committee (Nursing Department)
1998-1999	Educational Leave of Absence to Complete Dissertation
1999-2000	MSN/BSN Faculty Committee BSN Curriculum Committee (co-chair) Peer Review (chair for BSN Level) On-line Education Committee
2000-2001	MSN/BSN Faculty Committee BSN/MSN Curriculum Committee Peer Review (BSN/MSN Level) Faculty Affairs Committee
2001-2002	MSN/BSN Faculty Committee BSN/MSN Curriculum Committee Peer Review (BSN/MSN Level) Faculty Affairs Committee Continuing Education Committee
2002-2003	MSN/BSN Faculty Committee BSN/MSN Curriculum Committee Faculty Affairs Committee (Chair) Student Affairs Committee Faculty Search Committee (AASN, MSN)
2003-2004	MSN Curriculum Committee MSN Self-Study Committee AASN-MSN Proposal Committee (chair)
2004-2005	MSN Curriculum Committee MSN Self-Study Committee Student Affairs Committee
2005-2006	Graduate Curriculum Committee Evaluation Committee
2006-2007	Graduate Curriculum Committee Evaluation Committee [chair] Promotion & Tenure Committee
2007-2008	Graduate Curriculum Committee Evaluation Committee [chair] Promotion & Tenure Committee
2008-2009	Graduate Curriculum Committee Evaluation Committee [chair] Peer Review/Promotion & Tenure Committee
2009-2010	Graduate Curriculum Committee Evaluation & Instructional Design Committee [chair] Peer Review/Promotion & Tenure Committee Tenure & Promotion Criteria Development & Review Committee: College of Nursing & Allied Health: Nursing Department representative [1 of 2]
2010-2011	Graduate Curriculum Committee Evaluation & Instructional Design Committee [chair]
2011-2012	Graduate Faculty Committee Evaluation & Instructional Design Committee [co-chair] Graduate Self-Study Committee Post Tenure Review Committee
2012-2013	Graduate Faculty Committee Evaluation & Instructional Design Committee [co-chair] Graduate Self-Study Committee Post Tenure Review Committee

RESEARCH

Bibliography

Papers published or in press

Artnak, K.E.[2011] Review of the book *Surviving Health Care: A Manual for Patients and their Families*, by Thomasine Kushner. *American Journal of Bioethics*, 11, 8, 60-61.

Artnak, K.E., McGraw, R.M. & Stanley, V.F. [2011]. Chronic Illness and the Cost of Care at the End of Life: A View from Rural America [Special symposium].*Journal of Law, Medicine, and Ethics*, 39, 2, 140-155.

Artnak, K.E. (2008) Ethics Consultation in Dual Diagnosis of Mental Illness & Mental Retardation: Medical Decision Making for Community-Dwelling Persons. *The Cambridge Quarterly of Healthcare Ethics*, 17, 2, 239-246.

Artnak, K. E. (2005). Foregoing treatment or assisted suicide: The meaning of autonomy in palliative care planning. *DNA Reporter*, 30, 6-7 (Invited article).

Artnak, K.E. (2005). Evaluating HIPAA compliance: A tool for researchers, privacy boards and IRB's. *Nursing Outlook*, 53, 79-87.

Champion, J. D., Artnak, K. E. & Shain, R. W. (2002). Rural woman abuse and sexually transmitted disease: An ethical and in-depth look at clinical dilemmas. *Issues in Mental Health Nursing*, 23, 305 – 326.

Artnak, K.E. (2001). Perils, promise, and preference: honoring advance care directives. Online Continuing Education Program, Sigma Theta Tau International Honor Society of Nursing. Request received to renew ongoing publication July 2003.

Artnak, K. E. & Wilkinson, S. (1998) Fulminant hepatic failure in acute acetaminophen toxicity. *Dimensions of Critical Care Nursing*, 17, 135-144.

Artnak, K.E. (1997) Informed consent in the elderly: assessing decisional capacity. *Seminars in Perioperative Nursing*, 6, 59-64.

Artnak, K.E. & Dimmitt, J. (1996). Ethical analysis in advanced practice settings: Case for casuistry. *Archives of Psychiatric Nursing*, 10, 16-23.

Artnak, K.E. (1995) A comparison of principle-based and case based approaches to ethical analysis. *HEC Forum*, 7, 339-352.

Dimmitt, J. & Artnak, K.E. (1994). Cases of conscience: A casuistic analysis of ethical dilemmas. *Nursing Ethics*, 1, 200-207.

Artnak, K.E., Moore, L.F., & Clements, C.A. (1981). Epidermolysis bullosa: An inherited skin disorder. *American Journal of Nursing*, October, 1837-1840.

Abstracts

Perkins, H.S., Artnak, K.E., Supik, J.D., & Hazuda, H.P. (1996, January) Does the patient self-determination act work? *Journal Investigative Medicine*, 44, 756.

Podium Presentations

10/1/10	Advanced Care Planning	Geriatric Assessment and the Silver Tsunami Angelo State University, San Angelo, Texas
4/16/10	Conducting Research for New NP Faculty: How Do I Start? [with B. Greenwald & S. Wilkinson]	36 th Annual Meeting of NONPF Washington, DC
11/2003	"Wayfinding: Adolescent Self-Expressions of Health-Risky Behavior"	37 th Biennial Convention Sigma Theta Tau International Toronto, Canada

2/1996	"Implementing Advance Directives in the Clinical Setting: and the Oncology Nurse"	Tenth Annual Meeting of the Southern Nursing Research Society Miami Beach, FL
11/1995	"Utilizing Ethical Analysis in Advance Practice Settings" [co-presentation]	Annual Meeting of the Society for Education and Research in Psychiatric Nursing Washington, D.C.
2/1995	"A Framework for Ethical Analysis in Advanced Practice Settings"	9 th Annual Meeting /Southern Nursing Research Society Lexington, Kentucky
Poster Presentations		
2/2003	"The Pain Patients Journey: Testing a Conceptual Model"	17 th Annual Conference of the Southern Nursing Research Society. Orlando, Florida
2/1998	"Perceptions of Advanced Care Planning in a Cardiac Rehabilitation Program"	12th Annual Conference of the Southern Nursing Research Society Fort Worth, Texas
2/1996	"Does the Patient Self-Determination Act Work?"	Society of General Internal Medicine – Annual Meeting Southern Region. New Orleans
6/1996	"Implementing advance directives: Nurse perspectives on the utility of advance care documents"	American Nurses Association Council of Nursing Research Washington, D.C.
Invited Lectures		
5/2011	"Death & Dying from the Caregiver Perspective"	Dept of Physical Therapy, Angelo State University / San Angelo, Texas
12/2004	"Whose Quality of Life?"	Dept of Physical Therapy, Angelo State University / San Angelo, Texas
5/2004	"Medical Experimentation Ethics in Human Subject Research"	Dept of Physical Therapy Angelo State University / San Angelo, Texas
12/2003	"Medical Experimentation Ethics in Human Subject Research"	Dept of Physical Therapy Angelo State University / San Angelo, Texas
11/2002	"Medical Experimentation Ethics in Human Subject Research"	Dept of Physical Therapy Angelo State University / San Angelo, Texas
1/2002	"Ethical Decision Making: Building Consensus"	Dept of Physical Therapy Angelo State University / San Angelo, Texas
9 - 11 2001	"Critical Thinking" (Series)	San Angelo Community Hospital San Angelo, Texas
11/2000	"Clinical Ethics in Physical Therapy"	Dept of Physical Therapy Angelo State University / San Angelo, Texas
11/2000	"Ethics in Clinical Practice: Surviving Change"	7 th Annual Social Values in Health Seminar San Angelo, Texas
7/1999	"Case Consultations by Hospital Ethics Committees"	Hill Country Memorial Hospital Fredericksburg, Texas

3/1999	Ethics in Donation & Transplantation	Angelo State University / San Angelo, Texas
1/1998	End of Life Decisions: Making an Ethical Difference	Shannon Health System, San Angelo, Texas
2/1997	"Applying the Concepts of Casuistry to Clinical Ethical Analysis"	Graduate School of Biological Sciences University of Texas Health Science Center San Antonio
11/1995	"Ethical Analysis: A Framework for Clinical Reasoning"	School of Nursing (Graduate) University of Texas Health Science Center San Antonio
4/1995	"Developing a Professional Identity: Collaborating with Colleagues"	Ph.D. Day - School of Nursing University of Texas Health Science Center San Antonio
10/1994	"Ethical Analysis: A Framework for Clinical Reasoning"	School of Nursing (Graduate) University of Texas Health Science Center San Antonio
4/1994	"Framework for Ethical Decision Making: Patients with Physical Disabilities"	School of Nursing University of Texas Health Science Center San Antonio
12/1993	"Ethical Decision Making for Nurses"	Nursing Honor Society Angelo State University / San Angelo, Texas
12/1993	"Nursing Ethics Committees: A Shared Wisdom"	Nursing Grand Rounds. University Hospital. San Antonio, Texas
11/1993	"Ethical Analysis: A Framework for Clinical Reasoning"	School of Nursing (Graduate) University of Texas Health Science Center San Antonio
9/1993	"Nursing Ethics and Accountability"	Shannon Medical Center. San Angelo, Texas

Panel Presentations

5/1999	"Vulnerable Populations at Risk for HIV/AIDS: Ethical Considerations"	School of Nursing University of Texas Health Science Center San Antonio
--------	---	--

Consultation

5/2007	Advance Care Planning	Area Agency on Aging San Angelo, Texas
1 / 2007	Medical Futility	Triumph Hospital San Angelo, Texas
9/1999 - 2001	DNR Policy Review: Effectiveness Study	Shannon Medical Center San Angelo, Texas
9/1996 - present	"Sleep Enhancement in Recovering Cardiac Surgical Patients: Evaluation of a Sleep Protocol" / Consultant	Shannon Medical Center San Angelo, Texas

SERVICE

Professional Activities Professional Affiliations

2012-present	International Nursing Association
2011-present	Bioethics Without Borders [charter member]
2010- present	Improvement Science Research Network [charter member]
2008- present	American Nurses Association
2007 – present	Texas Nurses Association
1999 - present	National League for Nursing
1998 - present	National Association of Clinical Nurse Specialists
1996 - present	American Association of Colleges of Nursing
1994 - present	American Society for Bioethics & Humanities [formerly the Society for Health & Human Values]
1994 - 2006	Southern Nursing Research Society
1991 - 2000	Kennedy Institute of Ethics
1990 - present	Hastings Center
1975 - present	Sigma Theta Tau (Delta Alpha & Beta Rho)
1974 - present	American Association of Critical Care Nurses

Scholarly / Leadership Activities

6/2012 - present	President	Angelo State University Nursing Honor Society
10/2006 - present	Member	Texas Advance Directives Coalition/ Texas Hospital Association Work Group
9/2004 - present	Editorial Reviewer	Lippincott, Williams & Wilkins
2/2004 - present	Editorial Reviewer	Journal of Cardiovascular Nursing
6/2003 - present	Editorial Reviewer	Nursing Outlook
6/2002 - 6/2003	Advisory Member	Ethics Advisory Team American Association of Critical Care Nurses
5/2000 - present	Peer Reviewer	Online Case Study Sigma Theta Tau International
1/1999 - present	Member	Cancer Committee Shannon Medical Center San Angelo, Texas
6/1995 - present	Facilitator	Institutional Review Board Shannon Medical Center San Angelo, Texas
5/1995 - present	Chairperson	Hospital Ethics Committee Shannon Medical Center San Angelo, Texas
10/1993 - 1995	Chairperson	Nursing Ethics Committee Shannon Medical Center San Angelo, Texas
10/1994 - 5/1995	Member	Hospital Ethics Committee Shannon Medical Center San Angelo, Texas
9/1992 - 10/1993	Member	Nursing Ethics Committee Shannon Medical Center San Angelo, Texas

Academic Activities

Fall2012-Fall 2014 [term expires Fall 2014]	Member	Tenure & Promotion committee College of Health & Human Services
Spring 2012	Member	Quality Matters Learning Committee [Ad hoc committee]
January 2010- present	Member	Technology Sub-committee / SACS Compliance Certification
Fall 2011-2012 [term expires 2013]	Member	International Education Committee
Fall 2011-2014	Member	Distance Education Council / Angelo State University [ASU]
Fall 2010-2011 Fall 2010	Member Mentor	Hearing Pool [Tenure] / ASU Graduate student mentor, ASU / Student Academic Showcase
Fall 2009	Mentor	Graduate student mentor, ASU / Student Academic Showcase
9/2009-present [term expires 2012]	Member	Center for Innovation in Teaching & Research Advisory Council / ASU
9/2009-2010	Member	University Committee on Tenure & Promotion / ASU
Fall 2009	Mentor	Graduate student mentor, ASU / Student Academic Showcase
Spring 2009- Fall 2012	Mentor	Rocky Mountain University [Consultant] Dissertation Committee [student earned PhD Fall 2011]
9/2008-2009	Member	University Committee on Tenure & Promotion
Fall 2008	Member	Select Faculty Committee /Tenure & Promotion Policy
Fall 2007	Member	Dissertation Committee Capella University [PhD program]
Fall 2007	Mentor	Graduate student mentor, ASU / Student Academic Showcase
8/2005 - 2007	Member	Ad hoc committee / Faculty Senate to develop proposal for Teaching Effectiveness Center
Fall 2006	Mentor	Graduate student mentor, ASU / Student Academic Showcase
Fall 2005	Mentor	Graduate student mentor, ASU / Student Academic Showcase
Fall 2004	Mentor	Graduate student mentor, ASU / Student Academic Showcase
10/ 2004 – 5/2006	Member	Graduate Thesis Advisory Committee
10/2004 - 12/2005	Member	Graduate Student Advisory Committee / ASU
Fall 2003	Mentor	Graduate student mentor, ASU / Student Academic Showcase
8/1997- 2000	Member	Carr Academic Scholarship / Program Advisory Committee ASU /
8/1999 - 6/2002	Principal	Self-Study Committee Chair / ASU
9/1999 -present	Member	Institutional Review Board / ASU
10/1999- 2001	Member	Graduate Thesis Advisory Committee / ASU

Continuing Education Presentations Given

11/ 2007	Texas Advance Directives Act	Social & Health Resources Coalition Seminar San Angelo, Texas
11/2002	"Gender-Based Pain & Symptom Management"	Texas Association of Perianesthesia Nurses (Region 9): Annual Conference / San Angelo, Texas
9/2002	"Ethics of Pain Management at the End of Life"	Teleconference Network of Texas UTHSC- San Antonio
4/2002	"Contemporary Issues in Medical-Surgical Nursing: Prayer as Therapy"	Division of Continuing Studies Angelo State University San Angelo, Texas
11/2001	Women's Health Issues & Trends: Pain Management"	Teleconference Network of Texas UTHSC-San Antonio
7/2000	"Ethics & Efficacy"	Physical Medicine Dept Shannon Medical Center / San Angelo, Texas
5/1997	"Concho Palliative Care Symposium"	Family Hospice San Angelo, Texas
11/1996	"Advance Directives: Patients' Rights and Professional Responsibilities"	Texas Association of Perianesthesia Nurses (Region Nine): Annual Conference / San Angelo, Texas
4/1995	"Professional and Ethical Conduct for Health Professionals"	Shannon Medical Center / San Angelo, Texas
8/1994	"Caught in the Middle: Seminar in Nursing Ethics"	Shannon Medical Center / San Angelo, Texas

Community Activities

10/2012-present	Officer [Vice-President]	Angelo Global Health Initiative [Non-Profit Foundation]
4/2003 - present	Member	Project Janus Committee San Angelo State School / San Angelo, Texas
6/2002 - 6/2003	Member	Success by 6 Focus Group / United Way / Concho Valley
6/2000 - 05/2002	Member	SAISD Health Advisory Council / San Angelo, Texas
6/2001- 2007	Member	Right Choices for Youth Coalition / San Angelo, Texas
10/1999 -2010	Member	Community Health Services Advisory Board Shannon Medical Center / San Angelo, Texas
1995 - 1998	Member	Tom Green Co. Child Welfare Board San Angelo, Texas
1993 - 1996	Member	Development Committee Angelo Catholic School San Angelo, Texas
1985 - 2002	Active /Sustaining Member	Junior League of San Angelo San Angelo, Texas

Our work in the College of Nursing and Health Sciences endeavors to develop health care professionals who contribute to the health and wellness of individuals, communities, and society. The UVM Libraries has compiled resources, books, articles, videos and more for those who want to learn about antiracism. We are dedicated to the transformational power of education. Please join us to reflect, remember, and speak the names of those who have recently lost their lives to racial injustices. At 2:00 p.m. today, join us here: go.uvm.edu/amazing-grace. Dear Faculty, Staff and Students: The University of Vermont is a community dedicated to the transformational power of education, and connected by our collective responsibility to help make the world a better place. uvm.edu. Center for Diversity & Inclusion. Black Cultural Center. Services. The Department of Nursing offers degrees at the BS, the MS, and at the DNP level. The programs are committed to preparing nurses to deliver culturally sensitive, caring, and competent nursing care to diverse clients in a variety of settings. Known for excellence in nursing education, William Paterson University's BS in nursing program prepares students for entry level practice as professional nurses in a variety of settings including hospitals, clinics, and community health organizations. Graduates are well prepared for the National Council Licensure Examination (NCLEX), administered by the New Jersey Board of Nursing, to become professional nurses.